ACCO Brands ANZ
H1 2026 Report

Taking Responsibility.



acco BRANDS

ACCO Brands Sustainability



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The information contained within this document is true and correct as at the date of publication 2nd November 2027.

Introduction

Better products, better packaging, a supply chain we can stand behind, and a community we are proud to support.

The products we supply are used every day in offices, classrooms, workshops and homes across Australia and New Zealand. That gives us a real opportunity to make a difference. Small improvements to materials, packaging and our supply chain can have a meaningful impact when applied across the scale of our business. This report covers our progress in the first half of 2026. You will see it in the products themselves. The new COLOP Mini Line now uses at least 75% recycled material and has moved from plastic blisters to cardboard. Kensington's EQ range uses recycled aluminium and FSC® certified packaging. Rapid's new riveting range now ships in FSC® certified boxes.

Our responsibility does not stop at the product. Our Conflict Minerals Policy is one of the ways we keep our supply chain responsible. We are also proud to continue our partnership with Children's Cancer Institute, which our team has helped raise more than $155,000 for since 2018.

We can only make these claims because of the systems behind them. This year we mark 35 years of ISO 9001 certification. We were also named a Transparency Award finalist in the Sustainability Tracker Impact Awards for the second year in a row.

Thank you to our team, our suppliers and our customers for being part of this journey. We hope you enjoy reading about the work.





Sustainability Progress

COLOP Mini Line: A More Sustainable Approach to Compact Stamps

The new COLOP Mini Line brings a more sustainable approach to one of the stamp category's most popular compact ranges. Thoughtful changes to materials and packaging show how an established, everyday product can continue to evolve and make a positive difference for the category.

COLOP has introduced a new generation of its Mini Line, bringing together the functionality of its compact stamp range with updated materials and packaging. Long established as one of COLOP's most popular ranges, the Mini Line offers compact self-inking stamps designed for everyday applications and now features a refreshed design with a black body and clasp.

A key change in the new Mini Line is the increased use of recycled materials. Stamps with the new slim handle are made from at least 75% recycled material, increasing the recycled content within the product range and reducing reliance on new materials.

The packaging has also been redesigned as part of the new range. The previous plastic blister packaging has been replaced with cardboard packaging, reducing the use of plastic in the product presentation. A viewing window allows the product to be easily identified, and the packaging continues to support convenient retail display.

The updated Mini Line maintains the compact design and practical functionality of the range while incorporating changes to the materials used. Different stamp configurations support common office applications, including date stamping, numbering, text and stamps combining dates with text.

These changes demonstrate COLOP's approach to improving an established product range through changes to materials, packaging and production. By increasing recycled content and moving away from plastic blister packaging, the new Mini Line reflects COLOP's continued focus on more responsible material use and product development. We look forward to offering the new range to our customers as we continue to improve the sustainability of the products we supply.



COLOP MARKING SOLUTIONS

Purposeful Design for a More Sustainable Workspace

Sustainability and high performance can go hand in hand. Kensington's EQ range is designed to reduce environmental impact through more considered material choices and packaging, while maintaining the quality, durability and functionality expected from professional workspace technology.

The EQ range incorporates materials such as recycled water bottles and aluminium, reducing the use of virgin plastic across Kensington's workspace accessories. Packaging is also part of the approach, with FSC® certified materials adopted as the new standard, plastic reduced or replaced with recycled alternatives where possible, and packaging dimensions optimised to improve shipping efficiency.

The Kensington EQ Adjustable Aluminium Laptop Stand is made from 100% recyclable aluminium*, creating a durable workspace accessory that can be recycled at the end of its useful life. It is supplied in FSC® certified packaging, supporting more responsible sourcing of forest-based materials. The stand offers adjustable height and angle settings to support a more comfortable viewing position, accommodates laptops and tablets from 10 to 17 inches weighing up to 3kg, and folds flat for portability. To support device longevity, its open design helps dissipate heat, reducing strain on batteries and internal components.

The Kensington SD5010T5 EQ Thunderbolt™ 5 Triple 4K Docking Station takes a different approach to material circularity. Its outer case contains 100% post-consumer recycled aluminium, giving existing material a new life while reducing reliance on virgin resources. Designed to connect laptops to multiple displays and accessories through a single docking station, it is also delivered in FSC® certified packaging.

Together, these products demonstrate how Kensington EQ incorporates recycled or recyclable materials and more responsibly sourced packaging into everyday workplace technology. The range helps professionals make more informed purchasing decisions without compromising productivity or performance and supports our commitment to improving the sustainability of the products we supply.

*Aluminium is recyclable but not always accepted in kerbside bins. Check with your local recycling facility and remove all non-aluminium parts before recycling.









Kensington

A New Chapter in Rapid Packaging

The latest additions to the Rapid riveting range bring together the performance professionals expect with a more considered approach to packaging.

At the heart of the range is the Rapid RP40 MULTI Riveter, designed to make riveting faster and simpler. Its innovative multi-nozzle allows users to work with multiple rivet sizes without changing nozzles, reducing interruptions on aluminium and stainless steel rivet jobs. A built-in measuring system checks rivet dimensions and material thickness, helping ensure the right rivet is used in the right hole.

Built for hard work, the RP40 MULTI features hardened metal parts for longer product life, strong metal jaws and a soft grip handle for comfort. Alongside its durable construction and three-year guarantee, it arrives in an FSC® certified cardboard box, bringing a more responsible choice of fibre-based packaging to a hard-working professional tool.

That approach extends to the Rapid High-Performance Rivets offer, which is packaged together with the correct-size drill in an FSC® certified box. Supplying the right drill alongside the rivets supports a simpler, more convenient experience for the user, and ensures the packaging is part of the product's value rather than an afterthought.

Together, these additions show that the benefits of Rapid's latest riveting solutions go beyond what is inside the box. FSC® certified packaging helps bring responsible forestry considerations into the product experience, pairing smarter packaging choices with tools and fasteners engineered to get the job done. It is another example of our commitment to improving the sustainability of the products we supply, without compromising on performance.



Increasing Transparency with Sustainability Tracker

ACCO Brands Australia and New Zealand joined **Sustainability Tracker** in 2024 to enhance our sustainability profile and improve the visibility and transparency of our sustainability commitments and achievements. The platform allows us, with other brand owners, organisations and certification bodies, to showcase our sustainability initiatives, achievements, certifications and evidence in one location. Our Sustainability Tracker profile supports our governance framework to provide customers and consumers with greater awareness and assurance in our responsible approach to sustainability.

ACCO Brands were honoured to be selected as a finalist for the Transparency Award in the Sustainability Tracker's Impact Awards for both 2025 and 2026. The awards celebrate the dedication, progress, and transparency of businesses committed to sustainability. The Transparency Award recognises members who demonstrate strong transparency across environmental, social and governance areas, focusing on how clearly initiatives, evidence, policies and outcomes are communicated to stakeholders. Our commitment to sustainability, third-party certification, evidence-based claims and public reporting of our achievements contributed to this recognition and highlights the outstanding work by our team.

The Impact Awards finalists are selected through a rigorous judging process involving 24 industry experts independently reviewing entries against strict criteria. Each nomination is scored by at least three judges, and the aggregate score is taken into account in the final results. Our Compliance Manager has participated as a judge in the last two awards, with measures to ensure there was no conflict of interest to protect the integrity of the awards.

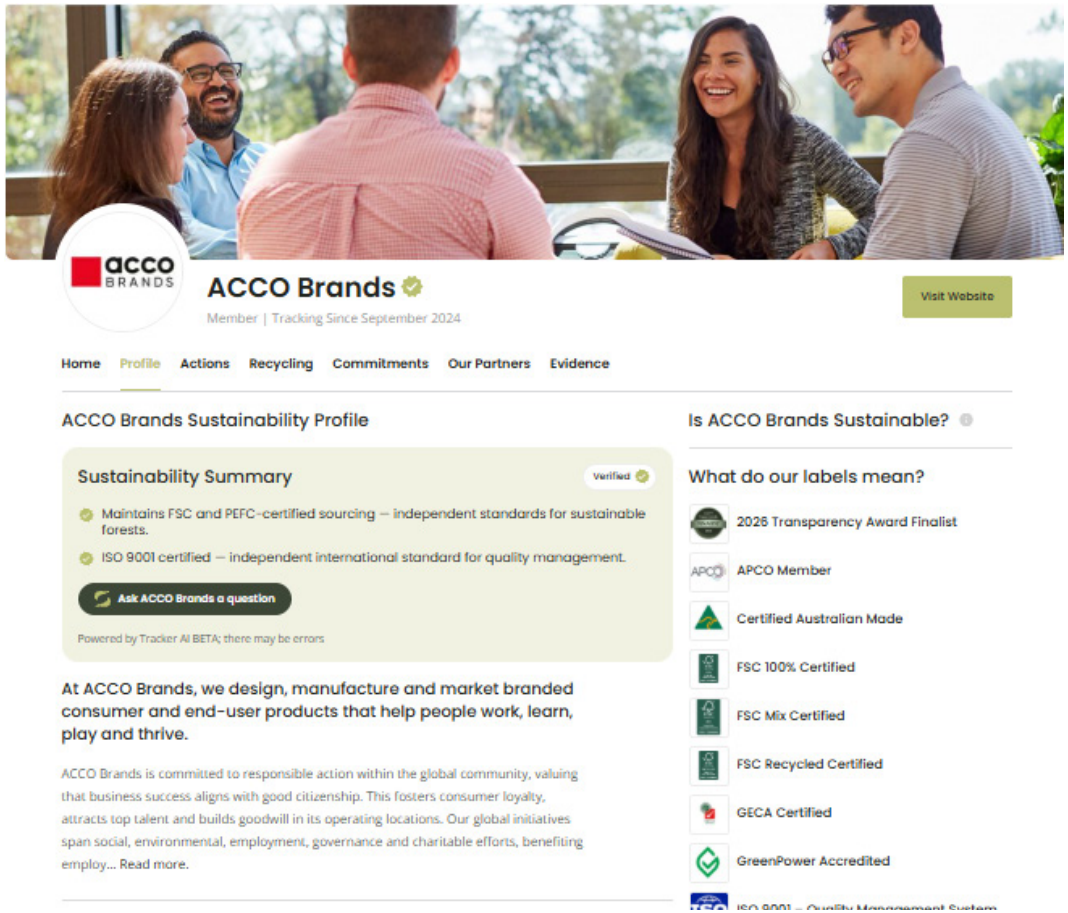
We are privileged to be alongside finalists that share a strong commitment to transparent sustainability reporting and proud of the achievements of last year's category winner. Being selected as a finalist for two years reinforces the importance of responsible and transparent reporting. We look forward to this year's Impact Awards in November.

We welcome you to visit our Sustainability Tracker Profile:

www.sustainabilitytracker.com/brand/acco-brands/









Certification Updates

Responsible Sourcing – Conflict Minerals Policy

We are committed to the responsible sourcing of our products, ensuring that our workers and those in our global supply chain are treated with respect and dignity, have safe working conditions, and manufacturing processes are environmentally responsible. We partner with suppliers who share our commitments and collaborate to effectively address risks of modern slavery.

Our approach to addressing risks of modern slavery in our supply chain is detailed in our Modern Slavery Statement [2024H1 Report] and includes our social audit program as one of our mechanisms to monitor compliance [2025H1 Report] and remediate findings through corrective action plans and other support [2025H2 Report]. Our Conflict Minerals Policy is another means of supporting our responsible sourcing commitment.

The ACCO Brands **Conflict Minerals Policy** details our commitment and requirements for the responsible sourcing of the defined 'conflict minerals', including from the countries covered by the U.S. Conflict Minerals Rule. These minerals and their derived metals are sometimes referred to as 3TG (tin, tantalum, tungsten, and gold) and can present a human rights risk in conflict-affected and high-risk areas.

We seek to use responsibly sourced 3TG in our products, wherever in the world the 3TG originates from. Further, we encourage our suppliers to respect human rights and source products and components in a socially and environmentally responsible manner. Our sourcing decisions take into account workers' rights and livelihoods. Accordingly, we do not seek to prohibit responsibly sourced 3TG from the covered countries or conflict-affected and high-risk areas.

We collaborate with our committed suppliers and their supply chain on the implementation of the policy. Supported by specialised third-party companies and aligned with industry conflict minerals reporting frameworks, our suppliers provide due diligence information annually to ensure compliance with the policy. This includes country of origin information to enable a risk assessment of the source of the conflict minerals. Additional inquiries and disclosure obligations are triggered should the conflict minerals originate from a covered country.

We look forward to reporting on the status of our supply chain monitoring and compliance in future reports, including our social audit program and supplier education.

ACCO Brands Conflict Minerals Policy

www.accobrands.com/values/corporate-social-responsibility/





Celebrating 35 Years of ISO 9001 Certification

ACCO Brands Australia and New Zealand is committed to quality and continuous improvement through our operations, and in the products and service we provide our customers. We value partnerships with those who share our commitments and collaborate to strengthen the quality and sustainability of our products.



Jasmina Ginovska (Sci Qual, General Manager) presenting recognition award to ACCO Brands team members.

This year, ACCO Brands Australia and New Zealand celebrates 35 years of ISO 9001 certification. Since becoming the first organisation certified by Sci Qual International in 1991, we have remained committed to providing quality products and service to our customers. This long-standing certification has supported a robust system for quality management, customer satisfaction and continual improvement.

Our Quality Management System is embedded throughout our daily operations. Team members actively collaborate on improving our processes and systematically resolving quality issues with suitable corrective actions to ensure they do not recur. The performance of our system is monitored against our objectives and customer requirements, enabling continuous improvement and enhance customer satisfaction.

Quality is core for the sustainability of our products. Products that are safe, durable and fit for purpose provide value to our customers over a longer period, extending their life till replacement and reducing the resources consumed and waste. Our focus on product quality allows our customers to enjoy the long-term use of our products while reducing the environmental impacts associated with their life cycle.

Over the past 35 years, our certified Quality Management System has evolved with our business. We expanded our certification when introducing our chemical production operation, producing our Northfork range of cleaning and janitorial supplies. Last year we captured our new in-house furniture assembly and upholstery operation, which manufactures several chairs in our Buro office furniture range.

Our business thrives on strong and enduring partnerships, and we are grateful for the continued support of Sci Qual International throughout our certification journey. We look forward to continuing to provide quality products and reliable service, while improving the sustainability of our operations and products.

ISO 9001 CERTIFIED
SCI QUAL INTERNATIONAL





Local Efforts

Supporting Research for a Cure: Our Partnership with Children's Cancer Institute

ACCO Brands Australia and New Zealand is proud to support Children's Cancer Institute (CCI) and its mission to cure every child of cancer. Our partnership reflects our commitment to supporting the communities in which we operate and to contributing to outcomes that extend beyond our business.

Recently, a representative of ACCO Brands Australia and New Zealand was invited to visit CCI's new offices and laboratories in Randwick, Sydney. Developed in partnership with Sydney Children's Hospital and UNSW, the purpose-built Minderoo Children's Comprehensive Cancer Centre brings leading clinicians, researchers and educators together under one roof. The building provides contemporary health facilities and laboratories, as well as spaces for families to connect while navigating their healthcare needs. By bringing research and clinical care together in a single paediatric facility, the centre aims to accelerate the translation of research discoveries into improved care for children.

The visit was a powerful reminder of how far CCI's research has come. Since the Institute was founded in the 1970s, childhood cancer survival rates have increased from 50% to 85%, thanks to ongoing research and the treatments it has helped make possible.

CCI's latest program, Zero Childhood Cancer (ZERO), offers customised and targeted treatment to children with cancer in Australia. Through in-depth genomic analysis of each patient's tumour, ZERO aims to improve survival, reduce side effects and advance the understanding of childhood cancer. The program has recently been extended to New Zealand, with sites in Auckland and Christchurch, bringing this approach to families across the region in which we operate.

It was equally exciting to hear about the challenges CCI is working to solve. These include using artificial intelligence and new technology to identify and predict trends, diagnosing certain cancers through a blood test, and developing vaccines that could provide treatment as simply as a flu shot, offering an alternative to more invasive treatments.

None of this would be possible without the support of corporate partners and their teams. Since 2018, ACCO Brands Australia and New Zealand has raised over $155,000 to support CCI. We look forward to continuing this support next year, with our 86K for a Cure program kicking off from March.

CCI shared the following message with our team:

"Thank you again for your ongoing partnership and commitment to our mission. We are incredibly grateful for the support of ACCO Brands and the genuine enthusiasm your team brings to helping children and families impacted by cancer."

We thank our team members for their generosity and commitment, and look forward to continuing our partnership with Children's Cancer Institute.

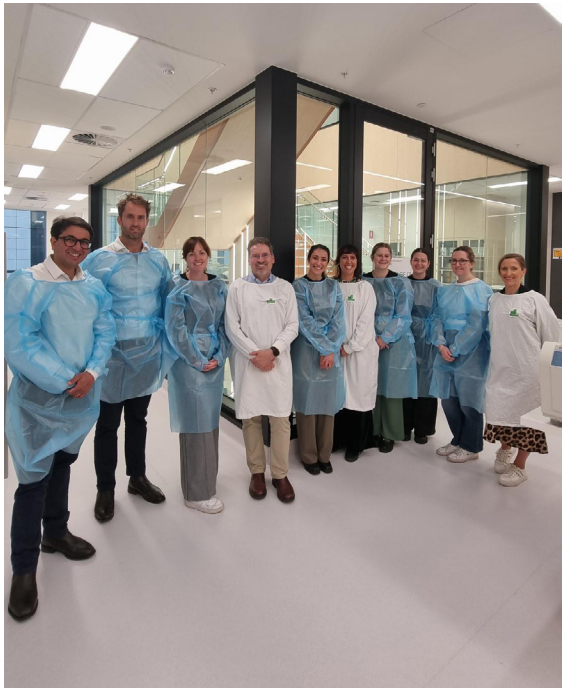
To learn more about the Minderoo Children's Comprehensive Cancer Centre:

www.ccia.org.au/blog/minderoo-childrens-comprehensive-cancer-centre-construction-complete

To learn more about the Zero Childhood Cancer program:

www.ccia.org.au/our-research/themes/clinical-translation/zero-childhood-cancer





Kass Paterson from ACCO Brands visiting the team at the Minderoo Children's Comprehensive Cancer Centre.


Taking Responsibility.

For more information

For customer's seeking information and opportunities or need support
with ACCO Brands ANZ and products, please contact us with the information below:

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